

BP 2.6 Definitions of Categories of Employment

Legal Authority 1C SBCCC 200.94

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Revision

Policy

1. Full-time Permanent

Persons employed to fill positions which the administration has established as full-time are designated as full-time permanent employees. These employees are under contract for a minimum of nine months of the fiscal year. Their work schedules vary dependent upon specifications of the positions they hold and college requirements. Full-time permanent personnel earn state retirement and health benefits; they also earn annual and sick leave as provided by the MTCC BP 2.1. These employees are selected in accordance with BP 2.3 (Recruitment and Appointment) in the above named manual.

2. Full-time Temporary

Persons under contract for a minimum of nine months of a fiscal year and who work for 30 or more hours per week but work in positions which have not been established as full-time permanent are designated as full-time temporary personnel. These employees are eligible for state retirement benefits, health insurance and vacation and sick leave at 75% of that earned by full-time permanent employees. These employees are selected in accordance with BP 2.3 (Recruitment and Appointment) in the above named manual.

3. Part-time Temporary

Persons under contract for less than 30 hours per week are not eligible for state fringe or college leave benefits. Part-time temporary employees are selected in accordance with BP 2.3 (Recruitment and Appointment) in the above named manual.