

BP 2.14 Secondary Employment

Legal Authority 1C SBCCC 200.94

Approvals 09/13/07
Revision

Policy

It is the policy of McDowell Technical Community College that primary employment responsibilities for permanent full-time employees are to the College. Secondary Employment, and other activities, which negatively affect the performance of college employees in carrying out their responsibilities, shall not be undertaken.

Secondary employment shall not be permitted when it would (1) create either directly or indirectly a conflict of interest with the primary employment or (2) impair in any way the employee's ability to perform all expected duties during the employee's normally assigned working hours, to make decisions and carry out in an objective fashion the responsibilities of the employee's position at the College.

Secondary employment includes, but is not limited to, self-employment, working as a consultant, selling goods or services, any part-time or adjunct college contract not included in a full-time employee's job responsibilities, teaching at another community college or university, and working for any other private or public entity.